



# JEMS PVL and CHRIS Waiver Reasons and Codes

<b>JEMS PVL AND CHRIS WAIVER REASONS</b>					
<b>CODE</b>	<b>REASON NAME</b>	<b>USED IN PVL, CHRIS OR BOTH</b>	<b>REQUIRES A WAIVER COMMENT?</b>	<b>REQUIRES A TERMINAL POSITION?</b>	<b>NEW EFFECTIVE 7/1/15</b>
A	APPT FOR 25% OR LESS	BOTH			
D	LOA REPLACEMENT	BOTH	YES	YES	
E	TRAINING COMPLETED	PVL	YES		
H	TEMP APPOINTMENT (e.g. Acting)	PVL	YES	YES	YES
I	REEMPLOYED ANNUIT	BOTH		YES	
K	SOLE SOURCE	PVL	YES		
L	SPOUSAL/PARTNER	BOTH	YES		
M	FA TO AS - AS TO FA	PVL			
N	OTHER	BOTH	YES		
O	REFERRAL PRIORITY/RE-EMPLOYMENT	BOTH			YES
Q	SUMMER SESSION APPT	PVL		YES	
R	SUMMER SERVICES APPT	PVL		YES	
S	REACTIVATE BACKUP APPT	BOTH			
V	INTERNATIONAL EMPLOYMENT REHIR	BOTH			YES
W	DUAL ROLE -TEACHING/RESEARCH	PVL		YES	
X	2 YEARS OR LESS	BOTH	YES	YES	YES
Y	VETERAN	BOTH			YES
AA	INTERNSHIP/FELLOWSHIP	BOTH			YES
AC	EMPLOYEE CHOICE: US TO AS	PVL			YES
AB	POSITION CONVERSION (US to AS, AS to US)	BOTH	YES		YES
AD	US FIXED TERM FINITE TO US ONGOING	CHRIS	YES		YES

<b>JEMS PVL WAIVER REASONS INACTIVATED AS OF 7/1/15</b>	
<b>CODE</b>	<b>REASON NAME</b>
B	EMERGENCY INSTRCT'L
C	6 WEEKS OR LESS
F	DEGREE COMPLETION
G	REFERRAL PRIORITY
J	UNDERUTILIZED HIRE
P	POSITION CONVERSION by PCC
T	AS TO LI FOR DUTY CHANGE
U	6 MONTHS OR LESS