

UW-Madison Collection	
Dashboard	Dashboard Description
UW Madison Recruitment Analytics	<p>Overview of the time it takes to move through the various stages of the RAS process. Dashlets show four (4) different timelines:</p> <ol style="list-style-type: none"> <li>1) JEMS-Create to Division Approved – average number of days from JEMS transaction creation to division approval.</li> <li>2) Job Card Creation – number of days from JEMS transaction approval to job card creation.</li> <li>3) Time to Fill – number of days from job card approved to offer accepted in TREMS.</li> <li>4) Total RAS Process – number of days from JEMS transaction creation to position start date (as indicated on the offer card).</li> </ol> <p>*The Total Positions information box shows the total number of positions available for each job.</p>
Diversity – All Applications	Real-time diversity data specific to applications associated with the division’s recruitments.
Time to Fill Data	Report overview of the timeline of the RAS process for each job within the division.
Recruitment Analytics Collection	
Dashboard	Dashboard Description
Current Recruitment	Provides a summary of the jobs and positions currently vacant.
Recent Recruitment Activity	Displays an overview of recent recruitment activity occurring within the time period selected (up to the current date).
Job Vacancy Duration	Highlights the current open jobs that have been outstanding for the longest period of time (the longest number of days since the jobs were added). Includes the minimum, average and maximum age of open jobs.
Recruitment Bottlenecks	Identifies bottlenecks in the recruitment process to answer the question: which statuses are jobs spending the most time in? Breaks down information by UDDS and Team.
Current Job Details	Report view of each job including JEMS transaction ID, job title, job status, work type, division, hiring manager, team, number of new/replacement positions, total number of positions, total vacant positions and the number of days open.
Applications on Current Jobs	The number of applications received to date for the jobs currently open.
Applications Submitted	The number of applications received in the last <b>X</b> amount of days (number of days chosen via the date filter) in the application status of New.
Phone screens	The number of phone screen events that took place in the last <b>X</b> amount of days (number of days chosen via the date filter). Phone screens are defined as the number of applications that have moved through the Phone screen status.

Recruitment Analytics Collection <i>(...continued from page 1)</i>	
Dashboard	Dashboard Description
Interviews	The number of interview events that took place in the last <b>X</b> amount of days (number of days chosen via the date filter). Interviews are defined as the number of applications that have moved through the Interview 1, Interview 2 or Interview 3 statuses.
Offers Made	The number of offers made within the last <b>X</b> amount of days (number of days chosen via the date filter). Offers made are defined as the number of offers that have moved through the Offer made status.
Offers Declined	The number of offers declined in the last <b>X</b> amount of days (number of days chosen via the date filter). Offers declined are defined as the number of applications that have moved through the Offer declined status.
Offers Accepted	The number of offers accepted in the last <b>X</b> amount of days (number of days chosen via the date filter). Offers accepted are defined as the number of applications that have moved through the Offer accepted status.
Positions Added	The number of positions added to new or existing jobs in the last <b>X</b> amount of days (number of days chosen via the date filter).
Positions Cancelled	The number of positions cancelled from jobs in the last <b>X</b> amount of days (number of days chosen via the date filter).
Sourcing Analytics Collection	
Dashboard	Dashboard Description
Source Summary	Summary and comparison of recruitment results across top sourcing channels used. Compares them with the other sourcing channels to identify the most effective and efficient sourcing channels within a date range or other specified criteria.
Sourcing Effectiveness	Summary and comparison of recruitment results across various sourcing channels within a date range or other specified criteria.
Social Media Sourcing	Effectiveness of Social Media sourcing channels (e.g. LinkedIn, Facebook, Twitter).
Mobile Sourcing	Trends in mobile device usage as a starting point for completing job applications. Mobile devices include smartphone, iPad or tablet. Includes data on number of mobile applications submitted, % of applications started via mobile device, and the % of total mobile applications that result in accepted offers.
Job Sourcing Effectiveness	Summary and comparison of sub-source results across the number of applications and the number of offers accepted.
Application Sourcing Details	Report containing applicant information as it relates to the source type, source and sub-source.